

Impact Assessment

Income Generation for Existing Service Activity



09/01/2023

Reference: 6369-6287-7905-3503

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Sarah Quibell, Professional Lead for Education Support Services
Head of service	Georgina Bevan, Head of Education
Portfolio holder	Pete Roberts, portfolio holder for Cabinet Member for a Learning Powys
Proposal title	Income Generation for Existing Service Activity
Description of proposal	Income generation for existing service activity: * Chargeable training provided to other Local Authorities * School Improvement Advisors are registered Estyn Inspectors which generates a recoupable fee.

2. Savings and Consultation requirements

Profile of savings delivery

2022-23	2023-24	2024-25	2025-26	2026-27	2027+	Total savings
£NaN	£NaN	£NaN	£NaN	£NaN	£NaN	£10,000

Further information

A number of School Improvement Advisors are registered Estyn inspectors which enables them to undertake inspection work which generates income.

In addition, the skills and experience developed in recent years allows the authority to deliver a chargeable training offer for other authorities and private providers, which will bring additional income, and enhance the reputation of the authority.

Consultation requirements

Consultation required?	No
Justification	There is no impact on the provision of services to the public as a result of this proposal.

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
Is Powys County Council the data controller?	No
Further information	There is no processing of personal data as a result of this proposal.

4. Impact on Vision 2025

4a. The economy

Impact	None
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4b. Health and care

Impact	None
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4c. Learning and skills

Impact	Increased income target for service.
Impact rating	Good

Mitigation	Assess initial income generation to see if it is possible to increase in future financial years.
Mitigated impact rating	Very good

4d. Residents and communities

Impact	None
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4e. Evidence

Staff who are registered inspectors will be inspecting schools in other Welsh local authorities.

Chargeable training is provided by officers within the service to other Welsh local authorities and private providers.

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact	Income generation supports the use of existing budget efficiently.
Impact rating	Good
Mitigation	Assess initial income generation to see if it is possible to increase in future financial years.
Mitigated impact rating	Very good

5b. A resilient Wales

Impact	None
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5c. A healthier Wales

Impact	None
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5d. A Wales of cohesive communities

Impact	None
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5e. A globally responsible Wales

Impact	None
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5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
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Promoting Welsh

Impact	None
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Sports, Art & Recreation

Impact	None
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5g. A more equal Wales

Age

Impact	None
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Disability

Impact	None
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Gender Reassignment

Impact	None
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Marriage or Civil Partnership

Impact	None
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Race

Impact	None
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Religion or Belief

Impact	None
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Sex

Impact	None
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Sexual Orientation

Impact	None
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Pregnancy and Maternity

Impact	None
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Socio-economic Duty

Impact	None
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5h. Evidence

Since the re-establishment of Estyn Inspections (post COVID) School Improvement staff have undertaken several inspections on behalf of Estyn. The service has a small proportion of staff qualified to undertake the work and this proposal would see these staff members released to undertake such work where possible.

In addition, various members of the service provide bespoke, chargeable, professional learning as the needs arise.

6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact	None
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Collaboration

Impact	None
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Involvement (including Communication and Engagement)

Impact	None
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Prevention

Impact	None
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Integration

Impact	The income generation proposals for existing service activity have an interdependence with other organisations for whom the service is being provided.
Impact rating	Neutral
Mitigation	Ensure effective communication with other organisations so that the income generating service provision continues and adapts as necessary.
Mitigated impact rating	Very good

6b. Impact on the workforce

Impact	It is necessary that the relevant members of the staff have the appropriate training in order to deliver the income generating services.
Impact rating	Neutral
Mitigation	Ensure that relevant training and development opportunities are available so that the members of staff continue to be able to deliver the income generating services.
Mitigated impact rating	Very good

6c. Impact on payroll

Impact	None
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6d. Welsh language impact on staff

Impact	None
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6e. Impact on apprenticeships

Impact	None
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6f. Evidence

Staff who are registered inspectors have been undertaking inspections in other Welsh schools and local authorities since the re-introduction of Estyn inspections (post COVID).

During recent years, chargeable training has been provided by officers within the service to other Welsh local authorities and private providers.

7. Likelihood and risks

Risk 1

Description	External service provision is no longer required reducing / removing the income generation.				
Likelihood score	2	Impact score	2	Risk rating	4.0
Mitigation	Ensure that the relevant staff keep up-to-date with best practice and any changing service requirements and can adapt the service delivery as necessary.				
Residual likelihood score	2	Residual impact score	1	Residual risk rating	2.0

8. Overall summary and judgement

Outline assessment

The proposal to generate income for existing service activity for staff who are registered Estyn inspectors and staff who provide chargeable training to other local authorities has no negative impact on existing service provision.

Cabinet reference

N/A

9. Additional evidence

Staff who are registered inspectors have been undertaking inspections in other Welsh schools and local authorities since the re-introduction of Estyn inspections (post COVID).

During recent years, chargeable training has been provided by officers within the service to other Welsh local authorities and private providers.

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

The proposal will be monitored via the existing budget monitoring mechanisms on a monthly basis.

Review date

15/12/2023

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